

# HCM Cloud Case Study: Invensense



A mid-sized company with revenue of USD 5 million Provider of the Motion Tracking™ sensor system on chip (SoC) for consumer electronic devices had the following objectives for their HR Transformation process:

## **Top Objectives and Challenges**

- Consistent Global Planning Process
- System Integration into Enterprise Resource planning
- Improved Human Capital Management processes

HCM Solutions and Products: Oracle Fusion HCM Release 11.1.9.0.0

Deployment Location: US, Japan, Taiwan, France, Canada, China, Korea, Slovakia

## **Results**

- Systematized Enterprise Planning process
- Elimination of manual processes
- Elimination of customizations
- Custom Security
- Advanced Reports and Analytics
- Cost effectiveness

Other implementers of Cloud: UBS AG, a Swiss global financial services company (US); Schneider Electric (France); Dunnhumby (UK); Mubadla (UAE);

InvenSense Inc. is the provider of the MotionTracking™ sensor system on chip (SoC) for consumer electronic devices such as smartphones, tablets, wearables, gaming devices, optical image stabilization, and remote controls for Smart TVs. InvenSense provides the motion controller in the Nintendo Wii game controller and the Oculus Rift. Its motion controllers are found in the Samsung Galaxy smartphones and most recently in the Apple iPhone 6.

## **InvenSense®**

- Founded in 2003, InvenSense is headquartered in San Jose, California with offices in Wilmington, Massachusetts, China, Taiwan, Korea, Japan, France, Canada, Italy, Slovakia.
- Revenue : USD 5 Million

# Objectives & Challenges



- Streamline core HR processes and improve data accuracy and timeliness
- Consistent Global Resource Planning Process
- System Integration into Enterprise Resource planning
- To improve Human Capital Management processes
- Streamline the organization's ability to manage HR processes associated with the complex organization that has employees in various countries and with different compensation models.



# Results



**Enabled the HR department to become a strategic partner in moving the business forward by automating core processes—which freed time for value-add activities—and creating a single source for all HR data across the enterprise with (Oracle HCM Cloud**

**Systematized Enterprise Planning process  
Elimination of manual processes**

**Elimination of customizations including custom Security**

**Advanced Reports and Analytics including Resource  
Cost effectiveness**

# Cloud Transformation Journey



## Objective

Improved Human Capital Management processes

## Solution

Oracle Fusion HCM  
Define cloud strategies, create a cloud migration plan and set up a secure Cloud environment

## Result

Systematized Enterprise Planning process  
Manage the cloud-based systems including service delivery